

Introduction

Grace Lutheran Church Council/Elders/Pastors/Staff have made a decision to explore moving to a new governance model that aligns with our “Why” and leads us to be a strong missional church for the 21st century. A description of the change in Governance and the process we will follow are outlined below. This will be a carefully thought out iterative and inclusive process that contains many approval points and opportunities for feedback.

As Vicar David shared in his letter to the congregation earlier this year, *“Our church will live or die based on our ability to shift from an internally focused church to a missionally focused church. In this new vision, the role of the senior pastor will change to that of a missional leader – one who can motivate and mobilize the people of God around the mission (Our Why).”*

CLICK HERE to view Vicar David’s interview of President Gibson and district pastors on Policy-Based Governance