

Grace Lutheran Church and Christian School

Administrative Council Meeting

March 9, 2020

Attending: Jack Anderson, Toni Johnson, Bob Glaser, Brian Miliate, Jill Saliba, Carla Santoro

Guests: Patti McDonald, Ben Elliott, Pastor Aaron Smith

Call to Order: Jack Anderson

Time: 6:35

Devotion: Pastor Aaron

Matthew 23. Do we enjoy being recognized by others for our service? Is it gratitude by service? Do you like to be seen by others? The devil likes to twist Holy things. Don't be an affirmation junkie. Jesus is speaking to leaders and to workers. Do you feel you deserve credit for what you do for the Lord?

Leaders and church workers serve others. Recognize who the REAL leader in the church is..Jesus.

Thank you Notes: Jack Anderson

The Shadden family for revamping the school's sandbox.

Ben Glarborg, for fixing the church refrigerator.

Budget Stabilization: Patti McDonald

New budget in process. Current reporting is consistent.

Budget Planning status: Brian Miliate, Pastor Aaron

Town Hall & Voters Dates; April 26 and May 17

Endowment fund will be discussed at the Town Hall.

Challenging. Student counts, marketable tuition. Cut expenses. Reviewing historical trends to this year.

Without a regular Associate Pastor, budget needs to be planned for when Pastor Aaron is away. Elders will be tapped to speak. Caution when guesting due to AB5.

Special Planning Council Meeting : March 30, 2020 6:30pm.

Sabbatical Policy: Jack Anderson

Draft handed out. Dean Richmond, Katie Sensemeier and Del Morton assisted.

Discussed. Review among the Council. Feedback by March 23 meeting. Elders will also review at their next meeting. Ultimately the Congregation votes on this.

Town Hall Agenda March 29: Multi Purpose Room

Set up Registration on the patio. Hand out Ballots.

Need a handout and slide of the first three quarters of this year (finance)

Also PBG updates and information. Deadline to Vanessa is March 17. PBG is a straw vote to proceed with By Law preparation. Should we continue? Bob, Jack, Ben and Pastor Aaron will present. They will give the direction choices so the congregation can discuss. Even if Congregation doesn't wish to move forward, the By Laws do need to be updated.

Subject of a Call for a Teacher. Announced two weeks ahead. Vote on March 29.

Schools Update: Ben Elliott

Review of Tuition Assistance Plan: Ben Elliot

Discussion, Questions

Motion: Carla Santoro

Second: Jill Saliba

Vote:

For: 7

Opposed: 1

Abstain: 0

Motion carried

Parent Survey results. (Sent by Ben)

Web sites being updated.

CSUSM Senior Experience is helping with this.

Senior Pastor: Pastor Aaron Smith

No report tonight written or oral.

Getting a lot of support from the congregation.

Top two things he's focused on:

Budget

Staff support

Administrative Actions: Jack Anderson

Update on replacement of air conditioning unit: Ben Elliott

Waiting for it to go out permanently.

New Mexico Trip Personnel Update: Patti McDonald

Per Max: Pay hourly rate plus overtime. Schedule the day appropriately.

Credit Card Processing: Toni Johnson, Comerica Bank

Savings of \$480.00 per year. Savings on labor. Card swipe/ chip rather than hand key. Cuts down on declined and the time the hand keying takes.

Adjourned by: Jack Anderson

Time: 8:58 pm

Next Meeting: March 23, 2020 6:30 pm