

## ***Town Hall Notes for: 05/05/2019***

### **Grace Lutheran Church & Grace Christian School**

**Administrative Council with Congregation Meeting; May 5<sup>th</sup>, 2019 12:00 PM (noon)**

Lunch Provided by Grace Latino Congregation, free will offering.

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**Council Members Attending:** *Jack Anderson, Ron Carter, Brian Miliate, Monty Miani, Bob Glaser, Jill Saliba*

**Total Attendance: 56**

**Opened in Prayer**

#### **Agenda:**

- Our “Why” Statement- Bob Glaser
  - What we do, why we do it, & who we are serving...
- Senior Pastor Transition Update- Kevin DeCew
  - Adding a staff member to this team (preferably a called worker, but not a pastor) unknown @ this time.
  - Pastor Profile, what we are looking for. 9 possible candidates at this time.
- Policy-Based Governance and Transitional Organizational Assignments- Jack Anderson
  - Discussed drafting between staff & council (time frame 6-8 months)
  - Setting up a temporary organizational chart
  - Will keep Voters aware of progress and decision points by Council and Voters
  - Will revise Constitution and By-Laws for Voters’ Action (Current Constitution remains In Effect)
  - 2019-20 Budget Plan reflects new, temporary organization
- Latino Ministry Integration Process
  - Understanding our two missional goals; GLC and GLM
  - Budget Challenges
- Budget update on current year and preliminary 2019-20 Budget Opportunities

- Current Financials Income
- 97% YTD budgeted \$161k short vs Expenses 94% YTD \$193k less than planned
- Budget vs Actual
  - 07/18-03/19 Budget \$76k
  - 07/18-03/19 Actuals \$148k
    - Difference +\$72k
  - 2019-2020 Draft Budget
    - Initial Draft \$3616k, -\$77k from current 2018-19 budget
  - Expense Draft 2019-20, Total Operating Expenses
    - \$3553k which is +\$12k more than 2018-19 budget
  - Budget Changes
    - Income Changes include; decrease in giving, decrease in cell tower (sold), increase K-8 Tuition, increase in Pre-school enrollment & tuition.
    - Expense Changes include; School Staff reduction, salary schedule and increase for Pre-school teachers, facility repairs, increase for Pastoral Ministry, reduction for Administrative Restructure, reduction for loan pay off (solar).
  - Balanced Budget
    - Current 2018-19 = \$0 2019-20 Initial Draft -\$64k
- Comments/Questions/Discussion

**Closed in Prayer** – Pastor Scott

**Next Meeting:** *TBD (To be determined) Notice of meeting to be published in Graceline.*