



Grace Lutheran Church & Grace Christian School

Administrative Council Notes: January 31st, 2019 @ 6:30 p.m.

Leadership Assembly: Administrative Council, Senior Staff, Board of Elders

Council Members Attending: Jack, Ron, Brian, Monty, Jill, Bob G.

Also Attending: Pastor Pete, Pastor Sam, Pastor Scott, Vicar Dave, Ben, Patti, Ronae, Vanessa, Mark S., Jeff M, Daryl, Kevin D, Dean, Matt A, Michelle Q, Kara, A.J.

Devotion: Lead by Vicar Dave

Subject: Agreeing on the Meeting Goals, Agenda, and Framework. Proposed follow-up meeting 02/12 or 13th, both Jack and Kevin would be unable to attend if those dates are selected. Pastor Pete to update upon further review.

Subject: Common Ground Ministry Project - Update & Promo, Vicar Dave discussed and updated.

Subject: Financial Update: Reports, Trends and Factors. Jack, Brian and Patti reported actual from both 2017-18 and 18-December. Expenses slightly down, but plate giving is also down.

Subject: Update on Building FY 19-20 Budget and training by Senior Staff Ron. Ben, reported and Ron will continue with training beginning 02/08/2019.

Subject: PBG: Update, Review and Proposal for Retaining Consultant. Discussed questions upon review of prior two meetings about PBG (Slides and Notes). Proposed Steering Team for PBG in include: (Dean, Jack, Kara, Jill, Bob, Matt Pr Pete) No Objections.

Action: Jack Anderson requested a motion to retain Les Stroh as consultant and assist with the work plan to move forward with governance and operations. Brian Miliate. moved the motion and Bob Glaser. 2nd. All accepted the motion. No objections and none abstained. **Motion Adopted.**

Subject: SPTT: Senior Pastor Transition Team - Update / Q&A if needed. Kevin Decew updated.

Subject: Latino Ministry Integration, discussed and reviewed where we are and how were are making it more unified within the congregation. Making the 3rd service not that of the "Spanish speaking service" but the 3rd service. The Hispanic ministry is made up of approximately 70% bilingual guests and members. Financial Integration was discussed by Jack A. Vision of the Integration was discussed by Pastor Sam and Vicar Dave. AJ questioned and commented on we need to integrated as one and asked if the current 3rd service is the Spanish speaking service or is it the 3rd service? Vicar Dave and Pastor Sam explained and Pastor Sam gave handouts of the ministry both inside and outside of Grace with Pastor Sam's vision.

Subject: Joint Day Confirmations, May 18th, 2019. Discussed progress.

Subject: TMAT: Transition Ministry Advisory Team – Update, discussed with Pastor Pete.

Subject: Administrator Role: Proposal to Shift Senior Staff Duties to Cover Functions Kara, Michelle, PA



Proposed Steering Team for Temporary Operations: Ben, Patti, Ronae, Jack, PA, Ron. No objections. Kara discussed some of the senior staff concerns with both the objectives and goals and lack of money, decline of students and find an opportunity or time to work on those objectives and goals alongside with regular duties. Ronae added Kara's work as a counselor is a priority for the Pre-school.

Closing Prayer

Adjourned @ 8:07p.m.

Adjournment to next meeting:

Joint Elders, Council, & Senior Staff, To be determined. Update on a date to follow from Pastor Pete.