



Grace Lutheran Church & Grace Christian School

Administrative Council Notes: January 14th, 2019 @ 6:30 p.m.

Members Attending: Jack, Monty, Jill, Luz

Also Attending: Pastor Pete, Pastor Scott, Ben, Patti

Devotion: Solomon Week, Proverbs Ch 8

Pastor Pete

Thank You Notes:

Woodmansee Family, Richmond Family-Christmas Eve Service, Cheryl Hernandez and Decorating Team for Christmas

Subject: Grace 100th Anniversary Update; Helena Isbell is chairman of the event and is working with committees to organize the extravaganza prior to and after the day of the event. Her goal is to make the celebration spread over several months and not just a one day event.

Subject: Constitution and By-Laws Clarification; Are we reading from the same document? Monty Miani has discussed the matter with Senior Staff, Leadership and church office. We need to have a confirmation on which copy is correct and appoint the staff on which copy we have determined to be the correct one.

Subject: Joint Meeting with Elders, Council and Senior Staff. Update handout given by Jack Anderson. Outlined was meeting date; 1/30/19, discussion on the following at time of meeting to include; report of staffing and financial management, organizational structure, PBG transition and Latino Ministry unification update.

Subject: Update on "Why Discovery" workshop. Event was held on 1/12/19 and was from 9am-3pm. Event was very successful and attendance was good. Jill applauded event.

Senior Pastor Report: Pastor Pete presented council with updates with a handout on the following; TMAT team (both Alpha & Bravo team), Worship Revitalization-need for feedback loops, intercessory prayer. Stewardship emphasis on an annual basis around the same time of the year, Policy Governance vs PBG, Best Practices for Ministry conference 2/21,22,23/2019. Other items discussed were, joint meetings, marketing and media plans for both school and congregation, Latino Ministry, Ministry position descriptions, his State of the Congregation Report (Sunday, March 31st, 2019. Pastor included his points on Discovery Workshop and his theory of Less is More when it comes to some projects and ministries and their importance.

Principal Report: Ben presented council with enrollment plans and updates with recent tours. Proposed a plan for salary schedule and compensation for preschool staff (proposal follows WASC accreditation recommendation). Discussed current plans for remaining school year along with plans for the following school year.

Administrator Report: Jack included a separate handout with his update which included an outline of information on the following; Joint Meeting with Elders, Council and Senior Staff. PBG Transition and what it looks like as we pursue it further. P&L for period ending 12/31/2018, Latino Ministry Integration.

Other Business:

Adjournment to next meeting: Joint Elders, Council, & Senior Staff, January 30th, 2019 @ 6:30