

SENIOR STAFF

11-20-18





# TEAM BUILDING

---

With Pastor Michelle

Based on the book Leading the Team-Based Church by  
George Cladis

# THE TRUSTING TEAM

## THE TRUSTWORTHY PERICHORESIS OF GOD

### STEPS TOWARD BUILDING TRUST

- MEET OFTEN
- PRACTICE SPIRITUAL DISCIPLINES TOGETHER – BUILD RELATIONSHIPS WITH EACH OTHER
- HONESTY AND TRUTHFULNESS
- REWARD THE TRUTH-TELLER
- LEARN FROM FAILURES – PRACTICE FORGIVENESS
- COVENANT – MICHELLE TO CREATE DRAFT IN GOOGLE

# THE VISIONARY TEAM

IT IS IMPERATIVE THAT THE PRINCIPAL LEADERSHIP TEAM OF A CHURCH HAVE A STRONGLY FOCUSED VISION WHICH ARTICULATES WHAT GOD HAS UNIQUELY CALLED THE CONGREGATION TO. THIS VISION MUST BE AFFIRMED AND LIVED OUT BY THE LEADERSHIP AND THE CONGREGATION. (P.48)

# THE VISIONARY TEAM

- UNITY – A STRONG COMMON VISION UNITES THE TEAM AND PROVIDES FOCUS.
- PLAN – GOD'S ACTION IN THE WORLD IS INTENTIONAL, NOT RANDOM THEREFORE, THE TEAM SHOULD BE INTENTIONAL ABOUT THE WORK OF THE MINISTRY.
- PURPOSE – WE HUNGER TO LIVE LIVES THAT MATTER.
- COMMITMENT – COMMITMENT TO VISION IS NECESSARY OR THE VISION WILL MOST LIKELY NOT BE FULFILLED.
- MAKE IT KNOWN – PLASTER THE VISION EVERYWHERE. TELL IT! RETELL IT! THEN TELL IT AGAIN!

# THE VISIONARY TEAM

VISION STATEMENT: GRACE LUTHERAN CHURCH AND CHRISTIAN SCHOOL, EMPOWERED BY THE HOLY SPIRIT, EXISTS TO IMPACT AND INFLUENCE OUR CULTURE WITH THE AMAZING LOVE AND TRUTH OF JESUS CHRIST.

MISSION STATEMENT: WE ARE CALLED TO DEVELOP A DYNAMIC, NURTURING ENVIRONMENT IN WHICH PEOPLE OF ALL AGES ARE ENCOURAGED TO LEARN ABOUT JESUS CHRIST, GROW IN THEIR CHRISTIAN FAITH, ACTIVELY SHARE THEIR FAITH WITH OTHERS, AND CELEBRATE OUR REDEMPTION THROUGH JESUS CHRIST. (2016 STRATEGIC PLAN)



# EXEC. SENIOR STAFF VISION/MISSION IMPLEMENTATION



- ✘ PBG Update
  - PP talked to Les Stroh – Jack and PP to have telephone conference today at 2:00pm
  - Still waiting to hear about Tim Galvin who worked with Christ Greenfield
- ✘ Continue work on vision process team–next steps
  - Pastor Scott to update Kevin/elders
  - Pastors to finalize letter
  - Send out next week (by Nov. 30th)
- ✘ Review of Voter's Meeting
  - Went too long – people left meeting before voting
  - Do Town Hall before next Voter's Meeting
  - More prayerful approach
  - Change check in procedure
- ✘ Review of Soccer Clinic
  - 40 kids from community – great event–want to do again–came together with their ministry events
- ✘ Next P&L Training with Ron, Friday, November 30th at 9:00am
- ✘ Still need to discuss:
  - How do we engage with preschool families/staff more?
  - Financial aid philosophy and implementation
    - May be solved by change to PBG



## FULL SENIOR STAFF



### PRAYERS OF THE PEOPLE & EVENT DETAILS

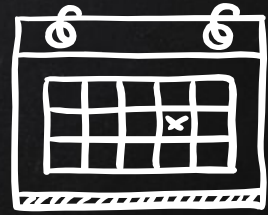
- X Distribution of Prayer Requests on Yellow Cards
- X Announcement of additional prayers campus-wide
- X Prayer for those who will attend worship at Grace next weekend for the first time





# FULL SENIOR STAFF

## PRAYERS OF THE PEOPLE & EVENT DETAILS



- X Nov. 18th-20th – Teachers at LEC in Palm Desert
- X Nov. 20th – Maintenance to put up tree in church
- X Nov. 22nd-23rd – Thanksgiving–Day Care/Preschool closed
- X Nov. 24th – Decorating church Christmas tree 8:00am–12pm
- X Nov. 28th – TMat meeting at 6:30pm
- X Dec. 1st – Gingerbread Houses – time?
- X Dec. 2nd – Sherry Keagy leading worship
- X Dec. 5th – 1st-2nd Grade Musical at 9:00am and 6:30pm w/dinner
- X Dec. 7th – Preschool/Kinder program with dinner – time?
- X Dec. 12th – Middle School Musical at 9:00am and 6:30pm w/dinner
- X Dec. 19th – Instrumental Program at 9:00am and 6:30pm
- X Dec. 20th – Half Day of School
- X Dec. 21 – Jan 4th – No School/Preschool/Day Care



# FULL SENIOR STAFF



## PRAYERS OF THE PEOPLE & EVENT DETAILS

- x Facilities Update–None
- x Roundtable
  - o Vanessa gone Nov. 21st–26th
  - o Staff Christmas party January 11th?