

SENIOR STAFF

10-30-18





TEAM BUILDING

With Pastor Michelle

Based on the book Leading the Team-Based Church by
George Cladis

THE TRUSTING TEAM

THE TRUSTWORTHY PERICHORESIS OF GOD

STEPS TOWARD BUILDING TRUST

- MEET OFTEN
- PRACTICE SPIRITUAL DISCIPLINES TOGETHER – BUILD RELATIONSHIPS WITH EACH OTHER
- HONESTY AND TRUTHFULNESS
- REWARD THE TRUTH-TELLER
- LEARN FROM FAILURES – PRACTICE FORGIVENESS
- COVENANT – MICHELLE TO CREATE DRAFT IN GOOGLE

THE VISIONARY TEAM

IT IS IMPERATIVE THAT THE PRINCIPAL LEADERSHIP TEAM OF A CHURCH HAVE A STRONGLY FOCUSED VISION WHICH ARTICULATES WHAT GOD HAS UNIQUELY CALLED THE CONGREGATION TO. THIS VISION MUST BE AFFIRMED AND LIVED OUT BY THE LEADERSHIP AND THE CONGREGATION. (P.48)

THE VISIONARY TEAM

- UNITY – A STRONG COMMON VISION UNITES THE TEAM AND PROVIDES FOCUS.
- PLAN – GOD'S ACTION IN THE WORLD IS INTENTIONAL, NOT RANDOM THEREFORE, THE TEAM SHOULD BE INTENTIONAL ABOUT THE WORK OF THE MINISTRY.
- PURPOSE – WE HUNGER TO LIVE LIVES THAT MATTER.
- COMMITMENT – COMMITMENT TO VISION IS NECESSARY OR THE VISION WILL MOST LIKELY NOT BE FULFILLED.
- MAKE IT KNOWN – PLASTER THE VISION EVERYWHERE. TELL IT! RETELL IT! THEN TELL IT AGAIN!

THE VISIONARY TEAM

VISION STATEMENT: GRACE LUTHERAN CHURCH AND CHRISTIAN SCHOOL, EMPOWERED BY THE HOLY SPIRIT, EXISTS TO IMPACT AND INFLUENCE OUR CULTURE WITH THE AMAZING LOVE AND TRUTH OF JESUS CHRIST.

MISSION STATEMENT: WE ARE CALLED TO DEVELOP A DYNAMIC, NURTURING ENVIRONMENT IN WHICH PEOPLE OF ALL AGES ARE ENCOURAGED TO LEARN ABOUT JESUS CHRIST, GROW IN THEIR CHRISTIAN FAITH, ACTIVELY SHARE THEIR FAITH WITH OTHERS, AND CELEBRATE OUR REDEMPTION THROUGH JESUS CHRIST. (2016 STRATEGIC PLAN)



EXEC. SENIOR STAFF



VISION/MISSION IMPLEMENTATION

- ✘ Jack gave report from Council regarding upcoming voter's meeting
- ✘ Work on PBG – Pastor Pete making contacts with consultants
- ✘ Work on Vision (needs to be done in order to be effective in a PBG model):
 - It's the work of the entire congregation
 - Review of 2016 Strategic Ministry Plan – Do we still want to follow this? We are in a different situation/culture than 2 years ago
 - Are we a regional church or neighborhood church?
 - Does the church use the school for its purposes or is it a mission of the church?
 - Do we need to start over? Begin with 1–2 year mission/plan



EXEC. SENIOR STAFF

VISION/MISSION IMPLEMENTATION



- Vision = Future preferred Condition
 - 1 year – In 1 year Grace will have...strong discipleship across all ministry areas that people are excited to be involved in
 - How will we be productive? How do we move forward with 1.8 million debt? 250 regular worshipping? 245 in school? 150 in preschool? Community connections? Cannot just maintain. Are we expecting great things? Need to measure effectiveness. What does it look like if we bridged gap between church and school? How do we foster a culture of invitation?
 - 3 years
 - 5 years



EXEC. SENIOR STAFF

VISION/MISSION IMPLEMENTATION



- ✗ Exec SS to meet Nov. 1st 10:00am–12:00pm start work on vision
 - Finding Our “why”
- ✗ Next P&L Training is Friday, November 2nd at 9:00am
- ✗ Discussion regarding representation of the “dark and scary” things associated with Halloween and educating people on Dia De Los Muertos
- ✗ Still need to discuss:
 - How do we engage with preschool families/staff more?
 - Financial aid philosophy and implementation
 - May be solved by change to PBG



FULL SENIOR STAFF

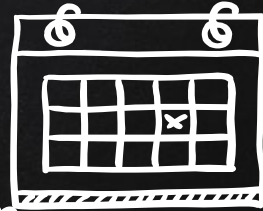


PRAYERS OF THE PEOPLE & EVENT DETAILS

- X Distribution of Prayer Requests on Yellow Cards
- X Announcement of additional prayers campus-wide
- X Prayer for those who will attend worship at Grace next weekend for the first time



FULL SENIOR STAFF



PRAYERS OF THE PEOPLE & EVENT DETAILS

- x Oct. – Nov. – Operation Christmas Child
- x Nov. 2nd – End of first Trimester / Dia de Los Muertos Celebracion starting at 4:00pm (set-up starting at 12:00p.m.)
- x Nov. 4th–9th – Pastor Pete and Pastor Michelle off campus / Daylight savings FALL BACK
- x Nov. 11th – Pastor Krey preaching at Latino Service
- x Nov. 10th – OCC packing party after worship
- x Nov. 12th – Veteran's Day – Campus closed
- x Nov. 14th – 3rd–5th Musical 9:00am and 6:30pm
- x Nov. 14th–16th – Parent/Teacher Conferences – 1/2 Days of School
- x Nov. 17th – Neighborhood Soccer Clinic
- x Nov. 18th – Voter's Meeting at 10:45am
- x Nov. 18th–20th – Teachers at LEC in Palm Desert
- x Nov. 22nd–23rd – Thanksgiving–Day Care/Preschool closed



FULL SENIOR STAFF



PRAYERS OF THE PEOPLE & EVENT DETAILS

X Facilities Update

- Kevin to attend calendar meetings starting next week
- Welcome Kevin and appreciation luncheon for maintenance staff in November – details TBD

X Roundtable

- Gingerbread House event
 - Kim & JG are planning on Dec. 1 @ 6:00pm – Save the date published Nov. 3, 4, Ben will update sign up genius