

SENIOR STAFF

10-23-18





# TEAM BUILDING

---

With Pastor Michelle

Based on the book Leading the Team-Based Church by  
George Cladis

# THE TRUSTING TEAM

## THE TRUSTWORTHY PERICHORESIS OF GOD

### STEPS TOWARD BUILDING TRUST

- MEET OFTEN
- PRACTICE SPIRITUAL DISCIPLINES TOGETHER – BUILD RELATIONSHIPS WITH EACH OTHER
- HONESTY AND TRUTHFULNESS
- REWARD THE TRUTH-TELLER
- LEARN FROM FAILURES – PRACTICE FORGIVENESS
- COVENANT – MICHELLE TO CREATE DRAFT IN GOOGLE

# THE VISIONARY TEAM

IT IS IMPERATIVE THAT THE PRINCIPAL LEADERSHIP TEAM OF A CHURCH HAVE A STRONGLY FOCUSED VISION WHICH ARTICULATES WHAT GOD HAS UNIQUELY CALLED THE CONGREGATION TO. THIS VISION MUST BE AFFIRMED AND LIVED OUT BY THE LEADERSHIP AND THE CONGREGATION. (P.48)

# THE VISIONARY TEAM

- UNITY – A STRONG COMMON VISION UNITES THE TEAM AND PROVIDES FOCUS.
- PLAN – GOD'S ACTION IN THE WORLD IS INTENTIONAL, NOT RANDOM THEREFORE, THE TEAM SHOULD BE INTENTIONAL ABOUT THE WORK OF THE MINISTRY.
- PURPOSE – WE HUNGER TO LIVE LIVES THAT MATTER.
- COMMITMENT – COMMITMENT TO VISION IS NECESSARY OR THE VISION WILL MOST LIKELY NOT BE FULFILLED.
- MAKE IT KNOWN – PLASTER THE VISION EVERYWHERE. TELL IT! RETELL IT! THEN TELL IT AGAIN!



# THE VISIONARY TEAM

VISION STATEMENT: GRACE LUTHERAN CHURCH AND CHRISTIAN SCHOOL, EMPOWERED BY THE HOLY SPIRIT, EXISTS TO IMPACT AND INFLUENCE OUR CULTURE WITH THE AMAZING LOVE AND TRUTH OF JESUS CHRIST.



## EXEC. SENIOR STAFF

### VISION/MISSION IMPLEMENTATION



- ✘ Need to work on vision before creating Covenant – Next Steps:
  - Pastors to talk to Elders – Kevin and AJ
  - Review Resource: Find Your Why
  - Exec SS to meet Nov. 1st 10:00am–12:00pm to start work on vision
    - Who do we need input from? (Besides leadership teams)
    - How do we proceed?
    - Timeline
- ✘ Work on PBG exclusively at next Tuesday's EXEC SS meeting–Pastor Pete to lead discussion
- ✘ Next P&L Training is Friday, November 2nd at 9:00am



# EXEC. SENIOR STAFF VISION/MISSION IMPLEMENTATION



- ✘ Still need to discuss:
  - How do we engage with preschool families/staff more?
  - Financial aid philosophy and implementation
    - May be solved by change to PBG





## FULL SENIOR STAFF

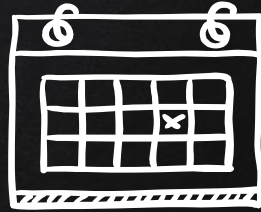


### PRAYERS OF THE PEOPLE & EVENT DETAILS

- X Distribution of Prayer Requests on Yellow Cards
- X Announcement of additional prayers campus-wide
- X Prayer for those who will attend worship at Grace next weekend for the first time



# FULL SENIOR STAFF



## PRAYERS OF THE PEOPLE & EVENT DETAILS

- x Oct. – Nov. – Operation Christmas Child
- x Oct. 26th – Harvest Festival/Jr. High Dance
- x Oct. 27th – 6th Grade First Communion @ 6:00pm service
- x Nov. 2nd – End of first Trimester / Dia de Los Muertos Celebracion
- x Nov. 4th–9th – Pastor Pete and Pastor Michelle off campus / Daylight savings FALL BACK
- x Nov. 10th – OCC packing party after worship
- x Nov. 12th – Veteran's Day – Campus closed
- x Nov. 14th – 3rd–5th Musical 9:00am and 6:30pm
- x Nov. 14th–16th – Parent/Teacher Conferences – 1/2 Days of School
- x Nov. 17th – Neighborhood Soccer Clinic
- x Nov. 18th – Voter's Meeting at 10:45am
- x Nov. 18th–20th – Teachers at LEC in Palm Desert
- x Nov. 22nd–23rd – Thanksgiving–Day Care/Preschool closed



# FULL SENIOR STAFF



## PRAYERS OF THE PEOPLE & EVENT DETAILS

- x Facilities Update
- x Roundtable
  - o Neighborhood block party this Saturday 2:00–4:00pm on Spruce between 11th and 12th
  - o Gingerbread House event—tentatively December 1st